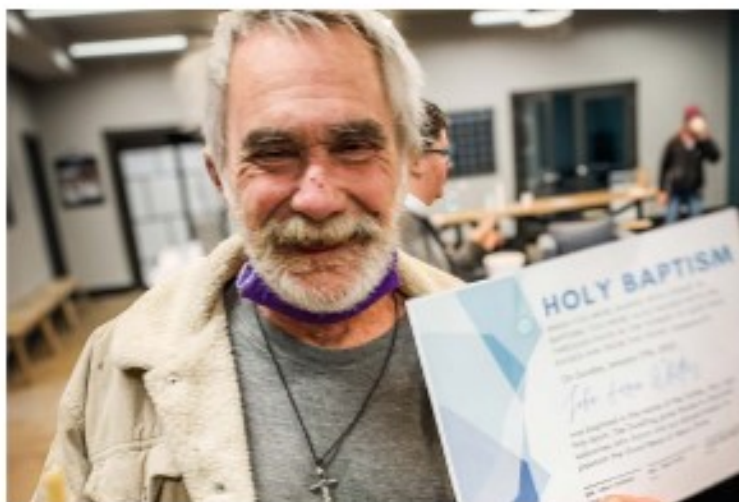


ANNUAL REPORT

2021



Evangelical Lutheran Church in America
God's work. Our hands.

2021 ANNUAL REPORT INDEX

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ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Litany

Today our congregation gathers in prayer and hope to begin another year of ministry. We bring with us the memory of a year like no other, even as we move into a future that we cannot yet imagine. Yet even now, as in every age, God is our refuge and strength. In times of plenty and want, in times of conflict and peace, in times of growing and pruning, we remember:

God has called us for such a time as this.

We remember the past year with lament and gratitude. We have lost so much, and so much still feels uncertain. We have also witnessed God's hand at work in new and unexpected ways. We delight at hidden seeds bearing surprising and wonderful fruit. When our own resources fail, when we cannot predict the future, when we must rely on God alone, we remember:

God has called us for such a time as this.

We celebrate this moment and the many ways God has held us together as a community. We give thanks for the gift of our church building and the welcome it provides, even as we bless God for the marvel of technology and the new bonds of connection it makes possible. When our bodies need sanctuary, when our minds need expanding, when your grace must transcend our limitations, we remember:

God has called us for such a time as this.

We look ahead to the road we will travel together this year. We anticipate and receive with joy the new gifts God's love has planned. We pray for the grace to let go of what has served its holy purpose. When we are trailblazers or followers, when we are seekers or visionaries, when we must walk by faith and not by sight, we remember:

God has called us for such a time as this.

And so we pray: Grace our meeting, O God, with the gift of your Holy Spirit: the Spirit who has guided the church from the beginning, the Spirit of our risen Lord Jesus, the Spirit who sends us as healers and restorers of your beloved world. You are the source of our life together. You are the rock and cornerstone.

You have called us for such a time as this.

God of the Fertile Fields

All Creation Sings #1063

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**O God,
you have called your servants
to ventures of which we cannot see the ending,
by paths as yet untrodden,
through perils unknown.
Give us faith to go out with good courage,
not knowing where we go,
but only that your hand is leading us
and your love supporting us;
through Jesus Christ our Lord.
Amen. (ELW, p. 317)**

Annual Meeting Agenda January 30, 2022

1. Call to Order – Jill Blaufuss
2. Opening Devotions – Pastor Ale
3. Approval of Minutes from 2021 Annual Meeting and Congregational Meetings
4. Pastor's Report – Pastor Ale Tulu
5. President's Report – Jill Blaufuss
6. Church Committee Reports
 - a. Stewardship and Finance
 - b. Worship
 - c. Evangelism
 - d. Youth
 - e. Parish Education
 - f. Property and Management
 - g. Missions
7. Other Organization Reports
 - a. Breckenridge Lutheran Women
 - b. Breckenridge Lutheran Quilters
 - c. Men's Club
 - d. Prayer Shawl Ministry
 - e. Alter Guild
 - f. Trust Fund Committee
8. Elections: Nominations for Vice President, Secretary, Youth Committee, Worship Committee, Evangelism Committee, Trust Committee, Nominating Committee, Audit Committee
9. Approval of 2022 Budget
10. Old Business:
11. New Business
 - a. Constitution change regarding vice-president term length.
 - b. Constitution change regarding wording on how congregation meetings shall be called.
 - c.
12. Adjournment

Congregational Annual Meeting

January 31, 2021 by ZOOM

1. Call to Order – The Annual meeting was called to order over ZOOM by President Kara Gruenberg at 10:35
2. Opening Devotions were led by Pastor Phil Bloom with a reading Colossians reminding us that God has chosen us for his very own to mutually all work together.
3. Approval of the minutes of last Congregational Meeting
 - a. Motion was made by Clark Dybdahl to approve the minutes.
 - b. Motion was seconded by Heidi Genereux.
 - c. Motion carried.
4. Election of officers – President Kara Gruenberg called for nominations or volunteers from the floor for the position of Vice President and Property Committee Rep. Hearing none we preceded on with approving the slate of officers as presented.

President (2 year term) – Jill Ockhardt Blaufuss

Secretary (2nd 2 year term) – Debra Berndt

Treasurer (will serve one more year) – Raychel Bertelsen

Missions Committee (Council rep - 2nd 2 year term) – Carl Thunem

Worship Committee (Council rep - 2nd 2 year term) – Heidi Genereux

Finance Committee (Council rep – agreed to one more year) – Jason Butts

- a. Motion was made by Orrin Ausen to approve the officers as listed above.
- b. Motion was seconded by Rene Hasbargen .
- c. Hearing no further discussion, the motion carried.

5. Approval of 2021 Budget

It was the decision of the Church Council to carry forward the 2020 Budget and make no changes for 2021.

- a. A motion was made by Jill Blaufuss to approve the 2021 Budget.
- b. The motion was seconded by Gary Fox.
- c. Hearing no further discussion, the motion carried.

6. Old Business

- a. None

7. New Business

A. Constitution change regarding approval of funds – Currently the Council cannot make a motion to approve any expenses or projects that are greater than \$5,000 without a Congregational meeting. The members of the Property Committee feel this really ties their hands when repairs arise. Notice of the meeting has to be advertised and the meeting has to happen with a quorum. Some projects are very time sensitive. They suggested raising the limit to \$50,000.

Mike Belseth felt like that was a big jump and suggested the limit be raised to \$25,000.

- a. A motion was made by Mike Belseth to raise the limit on spending without a Congregational to \$25,000 per project by amending the Constitution for this item.
 - b. Heidi Genereux seconded the motion.
 - c. Evie Fox noted that it is often hard to call Congregational meetings especially in the summer. After no further discussion the motion carried.
- B. Transfer of funds from inactive accounts to active accounts/projects –
- The 75 Year Reserve will be transferred to the Call committee
- Care Team Ministry will be transferred to the Call committee
- Chair Fund will be transferred to a project to redecorate the Pastor's Office
- Reach Home will be transferred to the Missions Fund
- a. A motion was made by Orrin Ausen to transfer the funds as listed above.
 - b. The motion was seconded by Jill Blaufuss.
 - c. Hearing no further discussion, the motion carried.

8. Pastor's Report – Pastor Phil Blom wanted to take the opportunity to once again thank Kara for her dedication through three tough periods: Pastoral Transition, Covid and major Church projects. He sees the Council President as

the quarterback guiding and leading us all. He believes Jill will provide a new perspective and ideas. He reminded us of what an incredible asset Laurie is and asked us all to keep her in our prayers as she heals. Our Church Mission continues to move forward.

9. President's Report – Kara Gruenberg shared some Bible verses with us.
10. Other organizational reports and Financial Reports
 - a. A motion was made by Steve Kline to approve all reports as submitted.
 - b. Motion was seconded by Jill Blaufuss.
 - c. Mike Belseth and Jason Butts expressed the desire to step down from the Trust Committee. Hearing no further discussion the further carried.
11. Adjournment – President Kara Gruenberg called for a motion to adjourn.
 - a. A motion was made by Carl Thunem to adjourn the meeting.
 - b. Motion was seconded by Jason Butts.
 - c. Hearing no further discussion the meeting was adjourned.

Respectfully Submitted,
Debra Berndt

Congregational Meeting Minutes

July 18, 2021

A. Call to Order – The meeting was called to order by President/Call Committee Secretary Jill Okchardt Blaufuss at 10:40 am. 53 voting members were in attendance

1. Jill explained the purpose and rules of the meeting.

B. Opening Devotions were led by Pastor Phil Bloom

C. Overview of the candidate

1. Linda Dietz, Leader of the Call Committee stated that it was a unanimous decision of the Call Committee to call this individual for Pastor of Breckenridge Lutheran Church. She stated that he had 2 Masters' degrees and 25 years of experience.

2. Steve Kent, call member, via email remarked how during the interview process the candidate spoke from the heart and gave a measure of calmness.

3. Anna & Anjelina Hodges, Call Members, expressed (by text) that they are totally on board with this candidate.

4. Jill spoke of his passion for Pastoral Care and the confidence she has in his ability to care for the people of Breckenridge Lutheran particularly in time of need. She also referred to a reference she spoke with. That person talked of all the good relationships he has and is a friend to all. In his sermons he uses humor but always leads back to the biblical intention of subject. He is not a "Type A" leader but due to his personality people are drawn in and step up to help.

5. Heidi, call member spoke as to almost immediately how comfortable she was in his presence and felt his humbleness and that he is genuine.

6. The floor was opened for questions:. Yes, he would move to the area. Pastor Phil answered that it typically takes 30 days from when the candidate and synod receive the decision of the congregation to call.

E. Jill called for a motion.

1. The motion was made to call for a vote by Dennis Hasbargen
2. Second: Teresa Pearson
3. There was not further discussion. Motion carried.

Ballots were distributed and collected.

F. Compensation Package of 123,413 was explained by Jill and a handout distributed. Jill, Scott & Heidi spoke on how we have been behind in the accordance with the Synod Guidelines. Jill emphasized that people were quick to step up and pledge what we needed to meet this need.

1. The floor was opened for questions. There was a question of how our budget compares to other churches and churches of different sizes. One thought that was shared was that while we have many active families only a small percentage gives.

G. Jill called for a motion. A motion was made by Mary Ann Conrad to amend the budget for the compensation package. Due to wording the motion was withdrawn.

1. A motion was made by Scott Wendorff to call for a vote to amend the budget.
2. Second: Dorothy Rakow
3. There was no further discussion. Motion carried

Ballots were distributed and collected.

H. Announcement of the Votes. Linda Dietz and Kathy Smith tallied the votes.

1. The vote to call a Pastor reached a 2/3 majority.
2. The vote to amend the budget to 123,413 reached a simple majority.

I. Scott informed the congregation that the call committee will now become an advisory committee and help with the transition of the congregation and the new Pastor. He asked that anyone with concerns call one the committee members. Jill explained that due to confidentiality and respect to the candidates wishes the name would not be shared until he had spoken with the congregation he is now serving now.

I. Closing Prayer was led by Pastor Phil Blom

J. Adjournment: Jill called for a motion to adjourn.

1. Motion: A motion was made by Lorene Hasbargen to adjourn the meeting
2. Second: Kris Klindt
3. Action: The motion carried and the meeting was adjourned.

Congregational Meeting Minutes

August 29, 2021

A. Call to Order – The meeting was called to order by President Jill Ockhardt Blaufuss at 10:37 am. 58 voting members were in attendance

B. Opening Devotions were led by Pastor Phil Bloom

C. Overview of meeting by Jill Ockhardt Blaufuss.

This meeting has been called because our property committee and council have deemed it imperative to the functioning of our church that we choose a solution for repairing or replacing components of our elevator. Due to the costs of any option being over \$25,000, it's necessary according to our constitution that we bring the issue in front of the congregation for a vote.

And as stated in our by-laws no other business shall be transacted during this meeting. In order for the results of this meeting to be valid, we require of quorum of 30 voting members to place their votes. And the vote to pass through one of our elevator options requires a simple majority.

Above all, our kitchen and fellowship hall should be available to all of us, regardless of our mobility. The property committee has been working on finding solutions for our “out of service” elevator for months. They’ve done research into various options including, repairing or replacing the elevator we have, installing a different type of mechanism called a “lift,” installing a chair lift system in our stairway, or considering reconfiguring the main level of our church to accommodate fellowship and meal gathering functions all on this level. The conclusion the committee and council came to is that all of these options are expensive, but to simply fix our existing elevator/or replacing outdated components, is still the option that is least expensive. And if we can get approval now from our congregation for one of the options we’re providing, we can get it in working order quickly to make our kitchen and fellowship hall available to people, regardless of mobility.

As far as the issue of how will we pay for this goes, we will have money from insurance that will cover about 18,000. Laurie looked into adding this to our existing loan which is about 73,000 from Mission Investments. And we also are looking into if there is any ability to use trust fund money to help pay for this. We could also do some fund raising activities as well. The matter of financing is something we can discuss at this meeting, but is not the reason for this meeting, and ultimately would be decided at council.

D. Evie Fox-Property Committee member started off by asking the question-Where is our church going? We need to have access to our fellowship hall in order to bring more people to Breckenridge Lutheran and hopefully increase membership. She explained how the ramp is 82 feet long and the railings are not up to code. She also expressed that in addition to people being transported by the elevator so are many items.

1. The floor was opened for questions.

- a. Mike Belseth asked if the committee obtained quotes from more than one company—Answer: Property got quotes from 2 companies; Schindler & Otis.

He also asked if it was approximately 62,000 could an additional 25% be added. Jill answered that \$62,000 exceeded the quotes due to the fact she wanted to allow for unexpected costs. Jill also explained that one of the company’s quotes did not include a power unit but would be rare for it to go out and if so would be \$7500.

Mike asked if there is an option not to do anything at all and close the elevator and if we would be compliant with the State of MN. Answer: Yes we could but the committee determined that would it would not be in the best interest of BLC.

He expressed that the elevator facing north in the MN elements would be a problem.

Russ Graves said he felt it would be designed to hold up to the elements and that we may need to spend the money for the outside entrance to make the church most accessible to everyone.

- b. Colleen Engebretson asked if the elevator would accommodate a casket-answer: was no it would remain the same size.

She also followed up with the need for the ramp to be maintained due to the fact that the elevator may at times be out of order.

- c. Mary Ann Conrad noted that the blood drive is held in the fellowship hall twice a year and the elevator is needed for them to get their equipment downstairs. She also expressed the need for access to the fellowship hall for funeral receptions.

- d. Gary Fick asked what the property committee felt the best option is. He also felt that \$200,000 would be better spent on meeting the needs of the people, bringing in new people and young families.

- e. There was some talk of how it would be paid for. Mike Belseth said he was 95% sure that the Trust Fund

would not be able to borrow the money. Fundraising was brought up as a means to raise the funds but also for the congregation to come together for a common goal. Laurie Allen reported that the insurance underwriters gave permission to use the money we received to repair the elevator for the upgrades. We may also be able to add to our existing loan.

f. Jared Miller, Property Committee member explained the options in more detail, particularly that the elevator is 30 years old and parts are becoming hard to find. He also informed the congregation that there would continue to be a service contract as in the past. The costs were comparable between companies.

D. The vote was called. Teresa Pearson, Rene Hasbargen & _____ counted the ballots. 48 members voted and the results were:

3—Option 1-required updates and repairs

30—Option 2-Mid-modernization

14—Option 3-Full Modernization

1—abstain

E. Closing Prayer was led by Pastor Phil Blom

F. Adjournment: Jill called for a motion to adjourn.

1. Motion: A motion was made by Russ Graves to adjourn the meeting

2. Second: Teresa Pearson

3. Action: The motion carried and the meeting was adjourned.

Pastor's Report

"I came to you in weakness and in fear and in much trembling. " 1 Cor 2:3. That was how the apostle Paul described his feeling when he first came to Corinth to begin his ministry there. I too felt that kind of fear when I received your call and came to serve you as your pastor. It is always frightening to leave a familiar place and come to a new place and start ministry. But you have made my family and I feel right at home and for that I am very grateful.

In his book "Welcome speeches and Response," Herschel Hobbs says; "The church is not judged by its size, but by its spirit." Breckenridge Lutheran Church is truly a church with warm spirit and fellowship, and it is truly a great blessing to be part of it.

Pastors are often expected to be good leaders and administrators for their congregation. I wish I was like that, but that is not where my strength in ministry lies. It is in pastoral care. I love preaching, leading bible studies, teaching confirmations, officiating at weddings and funerals, visiting shut-ins, doing worship, and serving communion at care centers and nursing homes. These are the things I love to do. If there are some other areas you want me to get involved or if you see where I have neglected my responsibility, please don't hesitate to let me know.

The absence of our office administrator Laurie Allen has been quite a challenge. She is a very dedicated and hard-working person who makes everything run smoothly in the office. We hope and pray that she would fully recover from her illness and join our staff soon.

My sincere thanks to our church president Jill Ockhardt Blaufuss, who continue to provide our congregation with excellent leadership and good communication along with our council members. I also like to express my gratitude to our senior choir members and our hand bell choir members who make our Sunday worship very special with their gift of music.

Thank you to our Sunday school superintendent Deb Berndt and all our church school and confirmation teachers who are helping our children to grow in faith and wisdom of God. I am also very grateful to those who prepare and serve supper at our Wednesday evening worship service and to those who play piano and organ not only on Wednesdays also on Sundays, to Mary Jane Paul, Kay Nelson, Janel Butts, and Kennedy Niska.

Thank to our staff member Teresa Pearson, who keeps our church very clean and nice and help us in the office when we need help. Thank you to Connie Jensen who volunteered to help us in the office in Laurie's absence. Oh, and speaking of help, how grateful I am to have Rene and Clark who joyfully assist me in worship every Sunday.

Finally, I would like to say thank to all of you who continue to give your time, talent, and gift to the ministry of this congregation. Now as we look ahead to this coming church year may the good Lord grant us what we need to accomplish the task he set before us with joy. Amen.

Yours in Christ,

Pastor Ale

President's Report

It's been my honor to serve Breckenridge Lutheran Church as your president this year. But there are so many people in this church who make it run (see the Volunteer List in this report). The pulse of the church beats every time Laurie answers the phone, with every newsletter folded by volunteers, with every laugh at coffee with Pastor Ale, with every Circle meeting, quilters' gathering, choir and bell choir practice, every meatball spooned onto a plate, every time Teresa comes in to put things back in order, or Jim comes in to work on our heating and air, every child that noisily runs up those stairs from supper to education on Wednesday evenings. The things that go on behind the scenes are many.

With COVID-19 bringing things to an almost standstill for so long, it felt a little like we were trying to turn some very rusty gears. Pastor Phil was instrumental in getting us through those hard times. He coached us on how to start anew. It started slowly, but many joined in to grease the machine and get it running again.

What became apparent early on, were the holes left behind by Pastor Manning and Joyce's departure. How did two people do so much? We knew we had to fill these roles thoughtfully. The Call Committee chose Pastor Ale with care. He was hired to be, quite simply, a pastor. Fulfilling pastoral duties in caring for our congregation. He is teaching us, guiding us spiritually, and is a genuinely kind soul who will make time for you. He serves our church with Jesus' guiding principles in his heart.

Our music needed to be given the appreciation it deserved if we were going to retain quality musicians. We increased musician compensation, and in some cases, provided compensation for the first time.

We looked at our dwindling numbers of youth participation in Sunday School and discovered there was a desire to participate, we just had to start meeting parents where they were. That ended up being on Wednesday nights. In the middle of busy weeks, we now provide a free hot meal, a short worship service, and youth education for pre-K through confirmation.

We made two big financial decisions as a congregation this year. The first was increasing our pastor salary to meet synod guidelines. Our congregation stepped up and pledged to increase their monthly giving, or made pledges to contribute to this budget item every year. Then, when our aging elevator became out of code, our congregation made a big financial decision to update it, so it will function well for years.

November and December brought the annual meatball supper (and though it was take-out only it was a huge fundraising success). Bishop Tesch formally installed our Pastor Ale during a special worship service. And while the budget shortcomings became glaringly apparent around Thanksgiving (we were \$36,000 short), our congregation showed their support. Still, at the end of the year, we fell \$7,000 short.

Then, mid-December, our dear secretary Laurie became ill and was hospitalized. What a void we found ourselves in with her absence. She was our accountant, publisher, administrator, scheduler, public relations department. All this and more. With many volunteers working after their regular jobs are done, we are making due, and doing what we can for now.

There's so much more to do. So many more decisions to be made about our church's current mission, about how we spend funds, how we serve God and, therefore, one another. I look forward to what 2022 brings. Hopefully all good things, but if not, we've got a great congregation that will step up when needed, that will take notice of what's important and do what they can.

"Each of us has received a special gift; use it to serve one another, for you are a steward of God's grace."
1 Peter 4:10

Sincerely,
Jill Ockhardt Blaufuss



A MESSAGE FROM ELCA PRESIDING BISHOP

*Elizabeth
Eaton*

Dear friends in Christ,

The last year has been one of adapting and learning. In many places we have seen vibrant and vital ministry spring forth from changes made due to the pandemic. Digital worship opportunities have introduced to our congregations people who may never have walked into one of our buildings. Many congregations have found new ways to invite people to share their generosity through online giving. And many ministries have found just how vital they are as they continue to serve alongside people in their communities.

The first chapter of James, verse 17, reminds us that "Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change." Yes, this has been a season of change, but Scripture also reminds us that we serve a generous, steadfast God.

While we stay rooted in God's enduring, unchanging promise, God also gives us the gifts of creativity and learning. Across all three expressions of the church we have used those gifts to serve God, love our neighbor and share the good news of Jesus Christ. In this time of change, we have opened our arms wider to meet people where they are, living into the reality that we are not defined or confined by the four walls of our buildings.

Through all this, I am so grateful for your generous sharing of creativity, time, talents and resources. All good gifts do come from God, and we are called to share and use those gifts. We have and will continue to answer that call. There is still much change and learning to come, but God's steadfast love energizes us for the work God is still doing in the world through this church.

Elizabeth A. Eaton

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"Every generous act of giving, with every perfect gift, is from above, coming down from the Father of lights, with whom there is no variation or shadow due to change."

Evangelism Annual Report 2021

Connie Jensen

Evangelism Committee (sole member)

The following Evangelism activities occurred over the last year:

1. Offering envelopes were distributed to members unable to pick them up in person.
2. Delivered Meals on Wheels to home-bound community members.
3. Delivered the "Celebrate" worship insert to many members at their homes during a period of time our church worshiped online only because of the COVID-19 pandemic.
4. Tremendous efforts by Scott Wendorff, Interim Pastor Phil Blom and Dave Holtz from Luther Crest in developing livestream broadcasting of worship services during the onset of the COVID-19 pandemic.
5. Volunteered to be part of the Safety Covid Team to make recommendations to the Council on COVID-19 precautions, safety measures, etc., based upon CDC and state guidelines and mandates.
6. Planned church participation in the Headwaters Day Parade; participated in publicity for Water To Thrive fundraising campaign and in announcing our new minister, Pastor Ale Tulu.
7. Updated congregation contact info to include current email addresses and cell phone numbers to make communication quicker and easier.
8. Jill Blaufuss developed email newsletter to members, to deliver weekly news and events information.

Worship and Service Report

Committee members for 2021 have been Heidi Genereux, Cindy Van Tassel, Mary Jane Pauly, Jackie Mertes, Janel Butts, And Pastor Phil Blom. The committee members changed within the year with Cindy Van Tassel resigning, Pastor Phil being replaced by Pastor Ale Tulu and the addition of Kay Nelson as an accompanist and Kennedy Niska becoming Choir Director.

The beginning of the year brought virtual worship as our way of worshiping due to COVID 19 and again found Scott Wendorff and Dave Holtz invaluable in providing meaningful worship via Facebook, YouTube, Channel 12 and our radio broadcasts. The church council approved the hiring of Kay Nelson and Kennedy Niska, who have been invaluable to our worship with their many musical talents.

The most significant change to our Worship was adding a Wednesday night service with emphasis of including the children of the church this past fall. This has been a huge success and we are so grateful for those who made this happen.

We would like to thank so many of the volunteers that make our worship function and meaningful. We would like to thank all of the members mentioned above with all of their time and talents. The worship committee would also like to thank Rene Hasbargen and Clark Dybdahl for everything they have done to contribute to our worship services.

Respectfully submitted,

Heidi Genereux

Parish Education

Although there have been many challenges over the last 2 years amongst the COVID-19 pandemic, 2021 brought a year of reformation and growth for parish education.

The highlights of the year include a new format with a more informal Wednesday night church service and youth education which started in September of 2021. The night consists of a meal provided by members of the congregation, a worship service, confirmation small group discussion (which is tied in to the worship service lesson) and classroom education for Pre-k through 6th grade.

Another highlight includes several special services. A First Communion service was held for 5th grade students in the spring. The 2nd and 3rd grade students had a special Bible introduction class with Pastor Ale and had a Bible presentation service to receive their first Bibles. The 11th grade confirmation students were confirmed in their faith this fall. The pre-K through 6th graders were also able to put on a Christmas play to wrap up the year.

Breck Lutheran paired up with Bethel Lutheran for Vacation Bible School over the summer. The kids enjoyed games, singing, and learning about Jesus.

Respectfully submitted,

Brianne Allison

Property Committee Report

The year was again affected by Covid 19, to the point of minimal use of the building for the first 6 months of the year. We have been carefully and gradually able to gather again in recent months, requiring more cleaning and disinfecting.

Inspection by the state of Minnesota revealed a few issues with our elevator system that needed to be corrected, some of which were brought up to code by our local maintenance people and electricians. The remainder will be addressed by updating of the system by Schindler Elevator. They are currently waiting on delivery of some parts that have been on order.

The elevator took another hit when there was a failure of the sump pump that is located in the pit causing some flooding to the mechanism located under the car. Currently the elevator is in working order and will be updated as soon as parts are available.

The upstairs sheetrock has been finished as well as the interior window framing. The carpet in the southeast room has been installed, but still needs some adjusting.

The Luther Room is back in order and can be used. (What a blessing!)

Most of the interior painting has been completed. We are still looking at what to do with the exterior stucco areas and front of the church in the area of the cross. The cross itself is in need of repair or possibly replacing

The new drain tile with redirecting of the flow and waterproofing of the outside basement wall has been completed. However, there will be landscaping to be done to include replacing of the patio tiles in the spring. The committee is looking for volunteers to design and help with this project.

The rain gutters and downspouts have been installed.

Thank you to all of the volunteers that have stepped up to accomplish all the tasks that are a part of the upkeep of our church home!

Respectfully Submitted,

Evie Fox

Breckenridge Lutheran Youth Committee & Organization

2021 continued to bring many challenges to our youth ministry. So many fun activities and fundraising events couldn't take place because of COVID restrictions.

Breckenridge Lutheran youth attending the National Gathering in Minneapolis, MN in the summer of 2022 continue to meet with the Bethel Lutheran youth. There have been a few group meetings held so the kids can get acquainted with each other along with fundraising events. These fundraising events wouldn't have been possible without the generous support from the Breckenridge Lutheran congregation, community and local merchants.

Thank you to the LYO Committee: Teresa Pearson, Kim Ceroll, Vance Johnson, and Rachel Differding, for all of the time and effort you put into the youth ministry. And to Laurie Allen, Pastor Phil and Pasto Ale for their support, commitment, efforts, and time.

2021 LYO Activities Summary

February

-Drive-in Bingo joint fundraiser at Bethel for the NYG youth

September

-Youth served for Pastors Reception

October

-NYG Youth held a Halloween Party Fundraiser at Bethel

November

-Youth volunteered at the Breckenridge Lutheran Annual Meatball Supper

December

-NYG Youth held a ginger bread house fundraiser.

*LYOC Meetings

*LYO Fellowship

*LYO service projects

Submitted by the Breckenridge Lutheran Youth Committee

2021 LYO Fundraising Income Account (Designated as Student Account Funds)

Drive-In Bingo – (Joint fundraiser with Bethel Lutheran, these funds were collected by Bethel and will be distributed to the Breck. Lutheran youth for the NYG)

Halloween Party - (Joint fundraiser with Bethel Lutheran, these funds were collected by Bethel and will be distributed to the Breck. Lutheran youth for the NYG)

Gingerbread House Fundraiser- (Joint fundraiser with Bethel Lutheran, these funds were collected by Bethel and will be distributed to the Breck. Lutheran youth for the NYG)

Pastor Phil Reception \$628.00

Total \$628.00

**** Some Fundraising totals include money used for supplies**

Wednesday School Information and Numbers

In September, Breckenridge Lutheran Church decided to begin offering a Wednesday evening meal, worship service and religious education for the youth of our church. Although attendance isn't taken each week, there is an estimated number of 60 meals served each week.

A total of 47 kids Pre-K through 6th grade signed up for Wednesday school with 39 attending regularly. There were 34 students who participated in this year's Christmas program. Unfortunately, there were five students who were quarantined following the Covid-19 protocols who would have also participated.

Wednesday activities are going well and we hope to continue this ministry. There is a need for additional help in all areas. If you feel like you could contribute in any way, it would be very appreciated.

Below are the numbers of students for each grade:

Pre-K.. 8	Kind ...7	1st.....7	2nd.... 4
3rd 5	4th5	5th3	6th8

Confirmation Student Numbers

7th 8	8th6	9th 2	10th ...8
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Baptisms During 2021

Paisley Ann Wallace	February 3, 2021
Adlee Beth Overmoe	February 3, 2021

First Communion Class 2021

Cooper Allison	Jazmine Arenstein	Tony Berndt
Keaton Butts	Brielle Kelsen	Jackson Miller
Sienna Oliphant	Tessa Snyder	Connor Udem

Confirmation 2021

Haylee Andel	Beau Arenstein	Kelsey Ceroll
Peyton Christensen	Joseph Conzemius	Kolby Differding
Carson Dohman	Corey Dohman	Dallen Ernst
Isabel Haavig	Gibson Hasbargen	Mason Hendrickx
Abigail Johnson	Josephine Johnson	Alex Ohm
Addison Twidwell	Ace Wika	

Graduates from the Class of 2021

Emma Haavig	August Hasbargen	William Hasbargen
Victoria Hubrig	Gavin Johnson	Paige Kelsen
Jordan Miller	Adam Ohm	Sawyer Schuler
Connor Twidwell	Jada Wolter	

Transfers During 2021

Jeff, Lori, Kortney & Katelynn Engebretsen to Horace Lutheran Church
Diane & Richard Cordes to Glenwood Lutheran Church
Scott Haan to Nordland Lutheran Church
Nancy Ziegelmann to Harvest Outreach Church in Wahpeton, ND
Nicole Marohl and sons Gavin and Kieran to Harvest Outreach Church in Wahpeton, ND

Funerals/Deaths During 2021

Roger Dean Jacobs	Ron G. Albertson
Ralph Robert Klemm	Lorraine Opal Armstrong
Charles Amber Johnson	Blayne Farrell Helgeson
Lois Mae Andeen	Russell E. Kastle
Gloria Dair Wateland	Eunice Lorraine Shasky
Grace Irene Andel	

2022 Ballot for Church Council Candidates

We are looking for candidates for a few committees. Please consider volunteering.

Council Nominees

Vice President / President Elect:

Treasurer:

Deb Berndt

Secretary:

Youth Committee:

Ashley Johnson

Worship Representative:

Evangelism Representative:

Missions Representative:

Current Council and Committee Members

President: Jill Ockhardt Blaufuss (1 Year Left on 2 Year Term)

Property Committee: Council Rep. Teresa Pearson (2 years left), Don Leto, Roy Marohl, Evie Fox, Jared Miller, Jim Grawe

Finance and Stewardship: Council Rep. Orrin Ausen, _____, _____

Evangelism Committee: (Council Rep. _____), _____, _____

Missions Committee: (Council Rep. _____), Mariah Hought, Harry Ockhardt

Worship Committee: (Council Rep. _____), Heidi Genereux, Janel Butts, Mary Jane Pauly, Kay Nelson

Youth Committee: *Ashley Johnson (Nominated Council Rep.)*, Bri Allison, Deb Berndt, Lexi Hought

Congregational Trust: _____ (Chairman), _____ (Treasurer),
Heidi Arnhalt (Secretary), Deb Jacobs, Steve Kent, Kathy Smith

Audit Committee:

Cathy Affield, Orrin Ausen, Deb Berndt, Kara Gruenberg

Mutual Ministry Committee: Vacant

Nomination Committee: Vacant

TRUST FUND ANNUAL REPORT 2021

(balances as of 12-31-21)

Bank of the West Savings Account \$15,538.61

Bank of the West Checking Account – Neoma \$ 4,600.58

Total Bank of the West Accounts \$20,139.19

Thrivent Accounts

Memorial - Moderate Conservative
Allocation Fund (Acct. 35-#####4855) \$ 5,915.61

Memorial - Moderate Allocation
Fund (36-#####4855) \$ 8,115.38

Perpetual - Moderate Allocation
Fund (36-#####1669) \$46,248.46

Memorial – Moderate – Neoma
Fund (36-#####0391) \$33,095.58

Unnamed Life Insurance Policy – surrender value \$ 8,029.27

Total Thrivent Accounts \$101,917.30

State Farm (Now US Bank) Accounts

Memorial – Neoma – 30 month \$26,376.37

Memorial – Neoma – 58 month \$27,121.98

Total US Bank Accounts \$53,498.35

Total all funds/savings as of December 31, 2021: **\$175,554.84**

During 2021, the Trust Fund Committee received requests for donations from various groups. The Trust Fund Committee passed motions to donate the following:

\$1100 for Breckenridge Lutheran Youth for trip to National Meeting.

Additionally, the terms of Jason Butts and Mike Belseth are expired and we are looking for two members of the congregation to join the committee.

Respectfully Submitted,
Jason Butts – chair
Heidi Arnhalt – secretary
Mike Belseth – treasurer
Deb Reynolds
Rod Myhra
Kathy Smith
Steve Kent

2021 Annual Report - Breckenridge Lutheran Women

Respectfully Submitted by: Janel Butts

The Breckenridge Lutheran Women typically meet on a quarterly basis annually, however 2021 was, once again, met with the challenges of navigating around the COVID-19 Pandemic and remaining sensitive to everyone's health and safety. Synod Conferences were held virtually and the annual Election Night Dinner was served via drive-thru. The following is a breakdown of the BLW account activity:

Starting Balance January 1, 2021:	\$17,532.27
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INCOME

Circle Offerings	\$ 239.00
Thank Offerings	\$ 266.00
BLW Meeting Offerings	\$ 199.00
Memorials	\$ 250.00
Meatball Dinner	\$8638.75
Cards	\$ 219.00

TOTAL INCOME =	\$9,811.75
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EXPENSES

Women of ELCA -1/4 Offerings	\$ 75.75
Staff Appreciation Gifts	\$1100.00
Women of ELCA – Thank Offering	\$ 221.00
HERO	\$ 200.00
ASAH	\$ 200.00
Salvation Army	\$ 250.00
Churches United – Homeless	\$ 400.00
Someplace Safe	\$ 250.00
Richland/Wilkin Food Pantry	\$1000.00
Backpack Program	\$1000.00
Luther Crest	\$1500.00
BLC Pastor Discretionary Fund	\$ 500.00
Wilkin County Family Services	\$ 500.00
LAMP	\$ 100.00
Crossroads	\$ 250.00
Treasurers Abound – Cards	\$ 279.10
Synod Convention Offerings/Fees	\$ 300.00
Youth Gathering Recipients	\$ 300.00
Meatball Dinner Expenses	\$ 803.48
Miscellaneous Expenses	\$ 374.30
Donation to local family Fire Victims	\$ 100.00

TOTAL EXPENSES =	\$9,703.63
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Ending Balance December 31, 2021:	\$17,640.39
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Breckenridge Lutheran Quilters

Breckenridge Lutheran Quilters have changed our day of quilting to the third Tuesday of the month. We begin at 9:00a.m. We have anywhere from 15-20 ladies that come for a day of quilting and fellowship. We make quilts for our graduates, baptismal quilts, quilts for Lutheran World Relief, Churches United for the Homeless, Valley Lake Boys Home, Someplace Safe, fire victims and veterans. We are thankful for those that have given to our quilting with donations fabric threads, etc, and their time.

Respectfully submitted,
Dell Krueger

Prayer Shawl Ministry

The Prayer Shawl Ministry continues even through these times of Covid. Each shawl is made while keeping the recipient in mind and in prayer. It is then blessed during a worship service before being given to the recipient. All materials and time were donated this year. Our current account balance is \$332.35.

Respectfully submitted,
Celine Brudvik

Breckenridge Lutheran Men's Club

The beginning and ending balance of the Men's Club checking account was \$817.72.

We have not had any activities since the onset of COVID-19. We will hopefully have more activity in the coming year.

Respectfully submitted,
Scott Wendorff

Altar Guild Report

Not much went on with altar guild this year with Covid and being shut down until May. We started using communion cups with wafer and juice in one. We will use those until further notice. We did change the curtain on the altar from red to cream. The red curtain was starting to show some wear. We had only 1 fundraiser this year. That was our Christmas one with (10) poinsettia plants and (10) north pine trees. We sold (8) poinsettias and (7) pine trees.

Sincerely,
Jackie Mertes, Chair

Breckenridge Lutheran Church Altar Guild 2021 Treasurer's Report

Balance as of January 1, 2021	\$2,747.85
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Expenses:

March 27, 2021	-320.00
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Check 1028 – Bergen's Easter Flowers

April 30, 2021	-568.25
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Check 1029 – Kelly Peterson/Cabinet Installation

May 24, 2021	-256.40
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Check 1030 – Schmitt's Plumbing

June 7, 2021	-156.50
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Check 1031 – Schmitt's Plumbing

November 4, 2021	-251.35
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Check 1032 – Jackie Mertes/Banners, Supplies

Income:

April 6, 2021	24.00
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Cindie Van Tassel/Flowers

Ending Balance as of December 31, 2021	\$1,219.35
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Rene Hasbargen

BLC Altar Guild Treasurer

Dedicated Fund Account Balance 12/31/2021	
Altar Guild	60.00
Bible Study/Book Club	71.82
BLW	33.00
Building & Church Repairs Fund	9840.31
Care Team Ministry	194.90
Chair Fund	0.00
Chalice Fund	713.67
Children's Music Director	50.00
Choir Fund	1892.69
Communion & Confirmation Robes	33.04
Confirmation Curriculum	-118.42
ELCA Missions	16.00
Elevator Fund	3794.46
Faith Care and Share	5817.40
Fellowship Tables	68.46
Hand Bell Choir	829.48
Library Fund	186.61
Lilies, Poinsettias, Flowers	690.78
Luther Crest Scholarship Fund	1603.00
Midwife Kits	0.00
Monthly Mission Emphasis	11925.27
New HVAC/Furnace System	12670.00
Office Improvement Fund	1460.84
Organ Fund	635.00
Pastor Continuing Ed	0.00
Pastor's Discretionary Fund	3073.37
Prayer Shawl Fund	332.35
Quilting	1345.87
Radio Sponsorships	604.00
Radio and Television Memorials	1791.78
Reach Out Home	0.00
Sunday School Memorial	290.00
Sunday School Offerings	2588.29
Television/Radio/Technology	1159.21
Thrivent Funds	1332.00
Trust Fund	0.00
Undesignated Gifts	3955.07
VBS	84.00
Worship Instruments	540.00
Total Dedicated Checking	\$ 69,564.25

Breckenridge Lutheran Church

Balance Sheet

Accrual Basis

As of December 31, 2021

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
Bank of the West	
General Checking	58,620.13
Dedicated Checking Account	
Altar Guild	60.00
Bible Study/Book club	71.82
BLW	33.00
Building & Church Repairs	9,840.31
Call Committee	194.90
Chalice Fund	713.67
Children's Music Director	50.00
Choir Fund	1,892.69
Comm & Confirm Robes	33.04
Confirmation Curriculum	-118.42
ELCA World Missions	16.00
Elevator Fund	3,794.46
Faith Care Share	5,817.40
Fellowship Tables	68.46
Hand Bell Choir	829.48
Library Fund	186.61
Lilies, Poinsettias, Flowers	690.78
Luther Crest Scholarship Fund	1,603.00
Monthly Mission Emphasis	11,925.27
New HVAC/Furnace System	12,670.00
Office Improvement Fund	1,460.84
Organ Fund	635.00
Pastor Discretionary Fund	3,073.37
Prayer Shawl Fund	332.35
Quilting	1,345.87
Radio & Television Memorials	1,791.78
Radio Sponsorships	844.00
Sunday School Memorial	290.90
Sunday School Offering	2,588.29
Television/Radio	1,159.21
Thrivent Funds Bank	1,332.00
Undesignated Gifts	3,955.07
VBS	84.00
Worship Instruments	540.00
Total Dedicated Checking Account	69,805.15
Total Bank of the West	128,425.28
Bank of the West LYO Checking	19,514.15
Total Checking/Savings	147,939.43
Total Current Assets	147,939.43
Fixed Assets	
Building	687,277.00
Fixed Assets	22,478.03
Total Fixed Assets	709,755.03
TOTAL ASSETS	857,694.46
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
FWH	
Employee	398.00
Total FWH	398.00

Breckenridge Lutheran Church

Balance Sheet

Accrual Basis

As of December 31, 2021

	Dec 31, 21
State Withholding MN	565.00
State Withholding ND	5.00
Payroll Liabilities - Other	979.76
Total Payroll Liabilities	1,947.76
Total Other Current Liabilities	1,947.76
Total Current Liabilities	1,947.76
Long Term Liabilities	
Mission Invest/Building Loan	70,011.40
Total Long Term Liabilities	70,011.40
Total Liabilities	71,959.16
Equity	
Retained Earnings	793,363.10
Net Income	-7,627.80
Total Equity	785,735.30
TOTAL LIABILITIES & EQUITY	857,694.46

Breckenridge Lutheran Church

Profit & Loss

January through December 2021

Accrual Basis

	Jan - Dec 21
Ordinary Income/Expense	
Income	
30 Pieces of Silver	108.00
Christmas Offerings	1,415.00
ELCA Credit Union PPP	34,171.65
Envelope Offerings	214,099.78
Genl.Fund Memorial	190.00
Initial Offering	260.00
Lenten & Easter Offerings	4,617.00
Loose Plate Offerings	1,090.50
Miscellaneous Income	47.00
Total Income	255,998.93
Gross Profit	255,998.93
Expense	
Administration	
Choir Director	1,850.00
Custodian	8,352.02
Hand Bell Director	1,040.00
Mileage	0.00
Office Administrator's Salary	37,865.86
Office Administrator Benefits	6,463.92
Organist	5,150.00
Pastor Continuing Education	420.00
Pastor Housing Allowance	21,333.28
Pastor Other Payroll SS	0.00
Pastor Pension & Medical	21,897.63
Pastor Salary	0.00
Pastor Social Security	425.33
Payroll Taxes	4,668.55
Senior Pastor's Salary	66,245.50
Staff Mileage	414.40
Systems Operator	1,205.00
Administration - Other	200.00
Total Administration	177,531.49
Benevolence Fund Expense	
Delegate Expense	190.00
NW MN Synod	6,394.00
Total Benevolence Fund Expense	6,584.00
Church Home Expense	
Building & Repairs	18,550.75
Church Phones	872.05
Custodial Supplies	1,445.94
Fuel	4,702.61
Insurance-	12,447.00
MidContinent Communications	1,943.78
Miscellaneous Expense	812.18
Simply Giving Transaction Fees	446.04
Snow Removal	1,620.00
Waste Mangagement	1,132.25
Water and Lights	6,090.72
Total Church Home Expense	50,063.32
Loan Interest exp	4,300.06

Breckenridge Lutheran Church

Profit & Loss

Accrual Basis

January through December 2021

	Jan - Dec 21
Programming Expense	
Evangelism	67.60
LYO	26.67
LYO Chaperone Expense	500.00
Office Equip Repair/Lease	3,299.23
Office Supplies	685.49
Parish Education	798.29
Postage and Mailing	1,387.04
Software, upgrades & support	1,039.44
Worship	2,265.85
Worship Bulletin & Envelopes	671.34
Total Programming Expense	10,740.95
Total Expense	249,219.82
Net Ordinary Income	6,779.11
Other Income/Expense	
Other Income	
Altar Guild	60.00
Bank Service Charge-other inc.	400.00
Bible Study/Book Club Other Inc	101.61
BLW	474.00
Building & Church Rprs Other in	23,133.71
Choir fund	25.00
Comm & Confirm. Robes	5.00
Confirmation Curr Other Income	110.00
ELCA World Hunger	670.00
Elevator other income	15,198.18
Faith Care & Share Other Inc	2,828.00
Hand Bell Choir	90.00
Lillies, Poinsettias, Flowers	690.78
Luther Crest Scholarship-income	500.00
LYO	
LYO - Expense	-200.00
LYO - Income	948.25
Total LYO	748.25
Monthly Mission Emp-other inc	12,159.00
New HVAC/Furnace other inc.	840.00
Office Imp Fund Other Income	1,150.00
Pastor Discretionary Other Incom	1,500.00
Quilting	578.86
Radio Sponsorships Other Inc	2,822.00
Sunday School Memorials	70.00
Sunday School Offering	3.00
Television/Radio	755.00
Thrivent Funds	329.00
Undesignated Gifts	647.31
Worship Instrument Other Inc	25.00
Total Other Income	65,913.70
Other Expense	
Bank Service Charge-Other Exp	400.00
Bible Study Other Expense	108.57
BLW Expense	448.00
Building & Church Repairs OtExp	35,523.31
Call Committee-Other Exp	596.32
Choir Fund Expense	142.69
Comm & Confirm. Robe Expense	55.00
Confirmation Curriculum Expense	241.46
ELCA World Hunger Expense	670.00
Elevator-other expense	31,424.03
Faith Care & Share Other Expens	2,277.33
Luther Crest Scholarship-exp	50.00
Monthly Mission Emp-other exp	1,017.39
Office Imp. Other Expense	80.16
Pastor Discretionary Other Expe	120.00
Quilting Expense	218.82

Breckenridge Lutheran Church**Profit & Loss**

Accrual Basis

January through December 2021

	Jan - Dec 21
Radio Sponsorships Other Exp	3,840.00
Radio/Television Other Expense	86.36
Sunday School Expense	
Sunday School Mem Expense	723.87
Sunday School Offering Expense	459.35
VBS Expense	281.00
	<hr/>
Total Sunday School Expense	1,464.22
Undesignated Other Expense	1,556.95
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Total Other Expense	80,320.61
	<hr/>
Net Other Income	-14,406.91
	<hr/>
Net Income	-7,627.80
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Breckenridge Lutheran Church Revenue & Expense Budget vs. Actual

Accrual Basis

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
30 Pieces of Silver	108.00	100.00	8.00
Christmas Offerings	1,415.00	3,800.00	-2,385.00
Church Rental	0.00	300.00	-300.00
ELCA Credit Union PPP	34,171.65	0.00	34,171.65
Envelope Offerings	214,099.78	208,440.00	5,659.78
Event Income	0.00	150.00	-150.00
Geni.Fund Memorial	190.00	300.00	-110.00
Initial Offering	260.00	700.00	-440.00
Lenten & Easter Offerings	4,617.00	6,500.00	-1,883.00
Loose Plate Offerings	1,090.50	600.00	490.50
Parish Education	0.00	1,855.00	-1,855.00
Postage	0.00	1,700.00	-1,700.00
Radio Sponsorships	0.00	4,160.00	-4,160.00
Total income	255,951.93	228,605.00	27,346.93
Gross Profit	255,951.93	228,605.00	27,346.93
Expense			
Administration			
Choir Director	1,850.00	1,440.00	410.00
Custodian	8,352.02	9,750.00	-1,397.98
Custodian Continuing Ed	0.00	50.00	-50.00
FMER Exp	0.00	0.00	0.00
Hand Bell Director	1,040.00	1,440.00	-400.00
Mileage	0.00	1,200.00	-1,200.00
Office Admin. Cont. Ed.	0.00	300.00	-300.00
Office Administrator's Salary	37,865.86	41,760.00	-3,894.14
Office Administrator Benefits	6,463.92	6,463.92	0.00
Organist	5,150.00	5,649.60	-499.60
Pastor's Prof. Reim. Acct	0.00	500.00	-500.00
Pastor Continuing Education	420.00	750.00	-330.00
Pastor Housing Allowance	21,333.28	16,000.00	5,333.28
Pastor Other Payroll SS	0.00		
Pastor Pension & Medical	21,897.63	52,101.24	-30,203.61
Pastor Salary	0.00		
Pastor Social Security	425.33	5,104.00	-4,678.67
Payroll Taxes	4,668.55	4,993.00	-324.45
Praise Band Director	0.00	418.50	-418.50
Senior Pastor's Salary	66,245.50	50,719.00	15,526.50
Staff Mileage	414.40	100.00	314.40
Systems Operator	1,205.00	2,000.00	-795.00
Administration - Other	200.00		
Total Administration	177,531.49	200,739.26	-23,207.77
Benevolence Fund Expense			
Delegate Expense	190.00	540.00	-350.00
NW MN Synod	6,394.00	6,600.00	-206.00
Ottertail Conference	0.00	425.00	-425.00
Total Benevolence Fund Expense	6,584.00	7,565.00	-981.00
Church Home Expense			
Building & Repairs	18,550.75	12,000.00	6,550.75
Church Phones	872.05	900.00	-27.95
Custodial Supplies	1,445.94	2,200.00	-754.06
Fuel	4,702.61	4,500.00	202.61
Insurance-	12,447.00	9,700.00	2,747.00
MidContinent Communications	1,943.78	1,875.00	68.78
Miscellaneous Expense	812.18	500.00	312.18
Pulpit Support	0.00	800.00	-800.00
Simply Giving Transaction Fees	446.04	500.00	-53.96
Snow Removal	1,620.00	6,500.00	-4,880.00
Waste Management	1,132.25	1,000.00	132.25
Water and Lights	6,090.72	8,700.00	-2,609.28
Total Church Home Expense	50,063.32	49,175.00	888.32
Loan Interest exp	4,300.06	3,934.00	366.06

Breckenridge Lutheran Church Revenue & Expense Budget vs. Actual

Accrual Basis

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Programming Expense			
Evangelism	67.60	24.90	42.70
LYO	26.67	1,500.00	-1,473.33
LYO Chaperone Expense	500.00	1,800.00	-1,300.00
Office Equip Repair/Lease	3,299.23	2,800.00	499.23
Office Machines	0.00	500.00	-500.00
Office Supplies	685.49	1,300.00	-614.51
Parish Education	798.29	1,885.00	-1,086.71
Postage and Mailing	1,387.04	1,700.00	-312.96
Software, upgrades & support	1,039.44	1,600.00	-560.56
Stewardship	0.00	0.00	0.00
Worship	2,265.85	1,792.00	473.85
Worship Bulletin & Envelopes	671.34	700.00	-28.66
Total Programming Expense	10,740.95	15,601.90	-4,860.95
Total Expense	249,219.82	277,015.16	-27,795.34
Net Ordinary Income	6,732.11	-48,410.16	55,142.27
Other Income/Expense			
Other Income			
Altar Guild	60.00	0.00	60.00
Bank Service Charge-other inc.	400.00	480.00	-80.00
Bible Study/Book Club Other Inc	101.61		
BLW	474.00		
Building & Church Rprs Other In	23,133.71		
Choir fund	25.00		
Comm & Confirm. Robes	5.00		
Confirmation Curr Other Income	110.00	0.00	110.00
ELCA World Hunger	670.00	0.00	670.00
Elevator other income	15,198.18		
Faith Care & Share Other Inc	2,828.00	0.00	2,828.00
Food Pantry Other Income	0.00	0.00	0.00
Hand Bell Choir	90.00	0.00	90.00
Lillies, Poinsettias, Flowers	690.78	0.00	690.78
Luther Crest Scholarship-income	500.00	0.00	500.00
LYO			
LYO - Expense	-200.00	0.00	-200.00
LYO - Income	948.25	0.00	948.25
Total LYO	748.25	0.00	748.25
Monthly Mission Emp-other inc	12,159.00	0.00	12,159.00
New HVAC/Furnace other inc.	840.00	0.00	840.00
Office Imp Fund Other Income	1,150.00		
Pastor Discretionary Other Income	1,500.00	0.00	1,500.00
Prayer Shawl Other Income	0.00	0.00	0.00
Quilting	578.86	0.00	578.86
Radio & Television Memorials	0.00	0.00	0.00
Radio Sponsorships Other Inc	2,822.00	0.00	2,822.00
Sunday School Memorials	70.00	0.00	70.00
Sunday School Offering	3.00	0.00	3.00
Television/Radio	755.00	0.00	755.00
Thrivent Funds	376.00	0.00	376.00
Undesignated Gifts	647.31	0.00	647.31
VBS	0.00	0.00	0.00
Worship Instrument Other Inc	25.00		
Total Other Income	65,960.70	480.00	65,480.70
Other Expense			
Altar Guild Expense	0.00	0.00	0.00
Bank Service Charge-Other Exp	400.00	0.00	400.00
Bible Study Other Expense	108.57		
BLW Expense	448.00	0.00	448.00
Building & Church Repairs OtExp	35,523.31	0.00	35,523.31
Call Committee-Other Exp	596.32		
Choir Fund Expense	142.69		
Comm & Confirm. Robe Expense	55.00		
Confirmation Curriculum Expense	241.46	0.00	241.46
ELCA World Hunger Expense	670.00	0.00	670.00
Elevator-other expense	31,424.63		
Faith Care & Share Other Expns	2,277.33	0.00	2,277.33
Flower Expense	0.00	0.00	0.00
Food Pantry Other Expense	0.00	0.00	0.00
Luther Crest Scholarship-exp	50.00		
Monthly Mission Emp-other exp	1,017.39		
Office Imp. Other Expense	80.16		
Pastor Discretionary Other Expe	120.00	0.00	120.00
Prayer Shawl Other Expense	0.00	0.00	0.00
Quilting Expense	218.82	0.00	218.82

Breckenridge Lutheran Church Revenue & Expense Budget vs. Actual

Accrual Basis

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget
Radio Sponsorships Other Exp	3,840.00	0.00	3,840.00
Radio/Television Other Expense	86.36	0.00	86.36
Sunday School Expense			
Sunday School Mem Expense	723.87		
Sunday School Offering Expense	459.35		
VBS Expense	281.00		
Total Sunday School Expense	1,464.22		
Thrivent Funds Exp	0.00	0.00	0.00
Undesignated Other Expense	1,556.95	0.00	1,556.95
Total Other Expense	80,320.61	0.00	80,320.61
Net Other Income	-14,359.91	480.00	-14,839.91
Net Income	-7,627.80	-47,930.16	40,302.36

Breckenridge Lutheran Church
Proposed Budget for 2022

		2021 Proposed	2021 Adjusted	2021 Actual	2022 Proposed
1. For the preaching of the Gospel among us					
	Lead Pastor				
	Salary	34,681	50,719	66,246	50,719
	Housing Allowance	24,000	16,000	21,333	16,000
	Social Security Allowance	0	5,104	425	5,104
	Professional Reimbursement (VSR)	500	0	0	0
	Family Medical Expense Account (VSR)	2,600	0	0	0
	ELCA Benefits Gold Plan	43,370	51,591	21,898	51,591
	*VSR = voluntary salary deduction				
		105,151	123,414	109,902	123,414
	Additional Expenses				
	Continuing Ed	750	750	420	750
	Mileage Reimbursement	1,200	1,200	414	1,200
	Pastoral Pulpit Support	800	800		800
		2,750	2,750	834	2,750
	Total	107,901	126,164	110,736	126,164
2. For the efficient administration of God's business in ministry					
	Office Administrator's salary and payroll tax (37866+2897)	45,225		40,763	45,225
	Office Administrator's pension (6464+494)	7,000		6,958	7,000
	Office Administrator's continuing education	300		0	300
	Postage and mailing	1,700		1,387	1,700
	Office equipment repair and service	2,800		3,299	2,800
	Office equipment purchase and replacement	500		0	500
	Office supplies	1,300		685	1,300
	Staff Mileage	100		0	100
	Miscellaneous Expense	500		812	500
	Simply Giving Transaction Fee	500		446	500
	Software Upgrade and Support	1,600		1,039	1,600
	Total	61,525		55,390	61,525
3. For the Care of God's house and properties					
	Custodian salary and payroll tax (8352+639)	11,000		8,991	11,000
	Systems Operator (1205+92)	2,000		1,297	2,000
	Fuel	4,500		4,703	5,000
	Electricity/water/sewer - Breck Public Utilities	8,700		6,091	8,700
	Garbage - Waste Management	1,000		1,132	1,200
	Recycling Service	30		25	30
	Elevator Service - Schindler	2,300		2,110	1,600
	Phone Service, maintenance & ads	900		872	900
	Doormat Service - Aramark	950		414	950
	Custodial Supplies	2,200		1,446	2,200
	General maintenance & service	12,000		15,652	15,000
	Furnace Service Contract Security System	300		350	350
	Snow Removal	6,500		1,620	6,500
	Interest Expense			4,300	4,000
	Total	52,380		49,003	59,430
4. For leading and enriching our worship of God					
	Organist expense and payroll tax (5150+325+200)	5,650		5,475	7,100
	Keyboard maintenance and repair	350		275	350
	Worship electronics	50		0	0
	Celebrate worship insert	550		512	550
	CCLI License	280		290	300
	Candle Liquid	250		185	250
	Special Worship Services (Wednesday night accompanist)	0		149	2,000
	Flowers & Plants	100		0	100
	Communion supplies	200		360	300
	Other: Offering envelopes	700		671	350
	Liturgical calendars	12		11	12
	Hand bell choir director	1,550		1,120	1,550
	Praise band director	450		0	5,500
	Choir Support (Director & Accompanist)	1,550		2,192	2,000
	Total	11,692		11,240	20,362

**Breckenridge Lutheran Church
Proposed Budget for 2022**

5. For instructing our members in Christian discipleship				
Education Curriculum (Wednesday School)	200		0	500
First Communion Instruction	25		0	75
New Member/Adult Education	50		0	50
Bible and Books (7@\$20 for 2022)	50		229	140
Supplies (187+44) Rally Promo	100		231	250
Confirmation Ed (30@\$20 for 2022)	200		0	600
Devotional - Christ In Our Home	485		484	485
VBS Curriculum Supplies and Food (320-250 donation)	600		70	400
Miscellaneous	100		0	100
Stewardship/Evangelism (Parade supplies)	0		68	0
Food and Hospitality				
1st Communion Reception (flowers)	75		68	75
Confirmation Recep (Stoles, letters, flowers, folders)			201	375
Total	1,885		1,351	3,050
6. For the ministry of the Lutheran Youth Organization				
Budget Support	1,500		27	1,500
Chaperone Expense	1,800		500	1,800
Total	3,300		527	3,300
7. For Protection from claims against our congregation				
Comprehensive property, worker's compensation	9,700		12,447	12,500
Liability, etc..., insurance				
Total	9,700		12,447	12,500
8. For bringing people to Christ and to Breckenridge Lutheran Church				
Website (Software Upgrades/Support)	175		0	175
Television Ministry/Midco/supplies	1,875		1,944	2,000
Community Events/Faith & Family Suppers	300		0	300
New Members Program	75		0	75
Total	2,425		1,944	2,550
9. For bringing Christ to all the world				
Northwestern Minnesota Synodical Ministries	6,600		6,394	6,600
Ottertail Conference = .65x1116 baptized members	425		0	425
Synod Assembly expense	540		190	250
Total * Was listed as \$7475 in the 2020 proposed report	7,565		6,584	7,275
Total needed for planned ministry of Breckenridge Lutheran Church				
1. For the preaching of the Gospel among us	107,901	126,164	110,736	126,164
2. For the efficient administration of God's business in ministry	61,525	61,525	55,390	61,525
3. For the Care of God's house and properties	52,380	52,380	49,003	59,430
4. For leading and enriching our worship of God	11,692	11,692	11,240	20,362
5. For instructing our members in Christian discipleship	1,885	1,885	1,351	3,050
6. For the ministry of the Lutheran Youth Organization	3,300	3,300	527	3,300
7. For Protection from claims against our congregation	9,700	9,700	12,447	12,500
8. For bringing people to Christ and to Breckenridge Lutheran Church	2,425	2,425	1,944	2,550
9. For bringing Christ to all the world	7,565	7,565	6,584	7,275
TOTAL	258,373	276,636	249,221	296,156

Proposed 2022 Amendments to the Constitution

C10.02. A special Congregation Meeting may be called by the pastor, the Congregation Council, or the president of this congregation, ~~and or~~ shall be called at the written request of 20 voting members. The call for each special meeting shall specify the purpose for which it is to be held and no other business shall be transacted.

Council approved adding this change to our annual meeting agenda. Changing the verbiage to "OR shall be called at the written request of 20 voting members" alleviates the current burden of finding 20 members to write in a request for a meeting, after the meeting has been deemed necessary by the pastor, president or council.

C11.02. Congregation shall elect its officers by written ballot at the Annual Meeting, and they shall be the officers of the Church Council. The officers, **except for Vice President**, shall serve for two years. Their term of service shall begin immediately following their election at the Annual Meeting.

Council approved adding this change to our annual meeting agenda. The proposed change makes vice president a one-year term, with the option to extend it to two years if the officer so desires. We have gone one year without finding a vice president. I believe asking someone to serve a two-year vice presidential term, and then following that, an additional two-year presidential term, is often too big of a commitment to ask a member of our current congregation to make. During the second year of a president's term, the one-year vice presidential position will still be assumed to transition into the presidential role the following year.

The following By-Law also pertains to this matter of Vice Presidency:

B19.05 Responsibilities of the Church Council Officers

Council Vice-President (proposed 1-year interim 2013)

1. Serves ~~2-year term~~ **one-year term**.
2. Elected by congregational ballot at the Annual Meeting.
3. Shall serve on the Executive Committee.
4. Shall fulfill the duties of the President in the absence thereof.

**We appreciate all who served this past year
at Breckenridge Lutheran Church**

Pastor: Ale Tulu
Interim Pastor: Phil Blom
Secretary: Laurie Allen
Temporary Office and Accounting: Deb Berndt, Teresa Pearson, Connie Jensen
Custodian: Teresa Pearson
Maintenance: Jim Grawe

Call Committee:
Linda Dietz - Chairperson
Heidi Genereux
Anjelina Hodges
Anna Hodges
Steve Kent
Jill Ockhardt Blaufuss

Church Council:
Jill Ockhardt Blaufuss - President
Deb Berndt - Secretary
Raychel Bertleson - Treasurer
Bri Allison - Youth
Orrin Ausen - Finance
Jo Bolte - Missions
Jason Butts - Finance
Heidi Genereux - Worship
Connie Jensen - Evangelism
Teresa Pearson - Property
Carl Thunem - Missions

Evangelism:
Connie Jensen

Property Committee:
Tom Erickson
Evie Fox
Jim Grawe
Roy Marohl
Jared Miller
Teresa Pearson

Missions Committee:
Jo Bolte
Carl Thunem

Youth Committee:
Bri Allison
Deb Berndt

Finance Committee:
Orrin Ausen
Jason Butts

Worship Committee:
Heidi Genereux
Janel Butts
Jackie Mertes
Kay Nelson
Kennedy Niska
Mary Jane Pauly
Pastor Ale Tulu
Pastor Phil Blom
Cindie Van Tassel

Faith Care and Share Support Team
Heidi Arnhalt
Mary Ann Conrad
Linda Dietz
Kitty Hansen
Jackie Mertes
Jan Michels
Shannon Wendorff
Geri Young

Covid Safety Advisory Team:
Pastor Phil Blom
Mary Ann Conrad
Heidi Genereux
Connie Jensen
Teresa Pearson

Wednesday Youth Ed. (Regular Team):
Deb Berndt - Organizer
Bri Allison - Organizer
Tracy Bommersbach - Guitar/Music
Amanda Crouse - Youth Ed.
Lexi Hought - Confirmation
Ashley Johnson - Youth Ed.
Renee Feddersen - Confirmation
Jordan Snyder - Youth Ed.

Wednesday Ed. Volunteer Help:
Leslee Ausen
Orrin Ausen
Stacie Bellmore
Jason and Janel Butts
Calvin Hought
Nancy Kent
Patty Moses
Jill Ockhardt Blaufuss
Jessica Stack
Karensa Tischer

Wednesday Cooks, Servers, Dessert Contributors, and Kitchen Clean Up:

Jill Ockhardt Blaufuss – Organizer

Jackie Mertes – Organizer

Bri Allison and Family

Heidi Arnhalt and Family

Deb Berndt

Andy and Jill Blaufuss and Family

TJ and Jo Bolte and Family

Mary Ann Conrad

Linda Dietz

Heidi Genereux

Carol Graves

Kristen Hasbargen

Rene Hasbargen

Vernae Hasbargen

Calvin and Lexi Hought and Family

Steve and Nancy Kent

Sandie Klindt

Kris Klindt

Becky Miller and Family

Teresa Pearson

Crystal Schaible

(Forgive me if you brought dessert and I failed to mention you!)

Worship Sound, Lights and Video:

Scott Wendorff

Justin Affield

Dennis Hasbargen

Harry Ockhardt

Dave Holtz

Youth Education Online:

Luthercrest – Jena Vander Broek, Dave Holtz

Website:

Rachel Klemme-Thunem

Laurie Allen

E-News and Communication:

Jill Ockhardt Blaufuss

Alter Guild:

Jackie Mertes – Chairperson

Rene Hasbargen – Treasurer

Julie Aigner

Heidi Arnhalt

Deb Berndt

Janel Butts

Mary Ann Conrad

Amanda Crouse

Corrina Erickson

Brianne Evans

Kitty Hansen

Kristen Hasbargen

Alter Guild cont...

Bonnie Karels

Jill Ockhardt Blaufuss

Julie Ross

Deb Sannes

Char Schuler

Karensa Tischer

Cindie Van Tassel

Shannon Wendorff

Choir:

Kennedy Niska – Director

Kris Klindt

Sandy Klindt

Clark and JoAn Dybdahl

Del Krueger

Heidi Genereux

Russ Graves

Orrin Ausen

Gary Fox

Kitty Hansen

Rene Hasbargen

Bell Choir:

Mary Jane Pauly – Director

Laurie Allen

Deb Berndt

Carol Colby

Pam Ditch

Beth Dupree

Kara Gruenberg

Sue Johnson

Bonnie Karels

Teddi Leinen

Maureen Reynolds

Deb Sannes

Vicky Summerville

Organ and Piano Musicians:

Kay Nelson

Mary Jane Pauly

Janel Butts

Special Music:

Kara Gruenberg – Flute

Jordyn Wendorff – Trumpet

Kennedy Niska – Vocals

Phil Blom – Vocals

BLW:

Evie Fox - Co-President

Rene Hasbargen – Co-President

Kitty Hansen – Vice President

Linda Dietz - Secretary

Janel Butts - Treasurer

Marilyn Johnson – Fellowship Coordinator

Jan Michels – Fellowship Coordinator

Rebekah Circle (active):

Jan Michels – Co-chair
 Geri Young – Co-chair
 Cindie Van Tassel – Secretary and Cheer
 Alice Elsworth – Treasurer
 Del Krueger – Fellowship Coordinator (Mission Kits)
 Sandy Klindt – Program Helper
 Carol Wood – Program Helper
 Deb Berndt
 Barb Couillard
 Bonnie Karels
 Virginia Lankow
 Margaret Marohl
 Dorothy Rakow
 Cleo Reitan

Abigail Circle (active):

Mary Ann Conrad
 JoAn Dybdahl
 Evie Fox
 Heidi Genereux
 Kitty Hansen
 Rene Hasbargen
 Marilyn Johnson
 Krystal Schaible
 Pat Swansonhjyjiuji
 Stella Ziegler

National Youth Gathering Participants:

Kelsey Cerroll
 Gibson Hasbargen
 Josie Johnson
 Kim Cerroll (chaperone)

LYO Committee:

Kim Cerroll
 Rachel Differding
 Teresa Pearson
 Vance Johnson

Quilters:

Krystal Schaible – Organizer
 Stella Ziegler – Organizer
 Del Krueger – Organizer
 Celine Brudvik – Organizer
 Joyce Aarons
 Harriet Bakken
 Diane Belseth
 Mary Ann Birnbaum
 Darlene Bontjes
 Mary Ann Conrad
 Barb Couillard
 Alice Elsworth
 Linda Dietz
 Jane Fick
 Evie Fox
 Rene Hasbargen

Quilters cont...

Marilyn Johnson
 Sandy Klindt
 Virginia Lankow
 Jan Michels
 Teresa Pearson
 Cleo Reitan
 Deb Sannes
 Pat Swanson
 Carol Wood
 Geri Young

Prayer Shawl Ministry:

Celine Brudvik
 Joyce Aarons
 Jane Fick
 Marilyn Johnson
 Del Krueger

Meatball Supper:

Julie Aigner - Organizer
 Janel Butts - Organizer
 Heidi Arnhalt
 Keaton Butts
 Brianne Evans
 Janel Fredricksen
 Ali Haugen
 Lexi Hought
 Mariah Hought
 Ashley Johnson
 Erin Johnson
 Riley Johnson
 Char Schuler
 Tucker Snyder
 Missi Twidwell
 Pastor Ale Tulu

2021 Annual Report Organizer:

Kara Gruenberg

This list will serve as a time capsule of those involved in our church in 2021. So please inform me if you or someone you know is missing from this list. I will include them in a final archived report. There are so many helpful people who I'm sure weren't mentioned. Lectors and ushers, money counters, fellowship servers, Meals on Wheels deliverers and more. Those who baked desserts and helped clean up after events.

I know you all don't do this for the recognition, but our church recognizes that all the little things we do add up to something big.

Thank you!

Jill Blaufuss

Change and the need for creativity have become constants over the last year and a half in many aspects of life, including the church. This was the case for [Living Christ Lutheran Church](#) in Flagstaff, Ariz., even before a global pandemic caused many of us to rethink what it means to be church. Generosity from all three expressions of the ELCA (the churchwide organization, the Grand Canyon Synod and members of Living Christ) helped turn a congregation “on the road out of town, near the mall” into an online presence reaching over 500 people a week from Phoenix to the Philippines. (Read more about Living Christ in the current issue of “[Stories of Faith in Action](#)” at [ELCA.org/SOFIA](#).)

Many other congregations have found new ways to connect both when in-person worship was impossible and when congregations began to return to their sanctuaries. Generosity, especially through Mission Support, helped us find and support these new ways of being connected. Early in the pandemic, ELCA Worship launched the “Worship in the Home” webpage, with Scripture, hymn links, prayers and reflections for each

Sunday. These resources were and continue to be used in congregations across the ELCA—even at [Sitka Lutheran Church](#) in Alaska, whose members printed and hand-delivered “Worship in the Home” resources to fellow members without internet access.

Change and creativity have taught us many things. As Pastor Sandra Rudd of Sitka Lutheran Church noted, “The pandemic was a stark illustration of the fact that the church is not a building. A lot of people say that, but we didn’t fully know it until we didn’t have a building to use. We learned that there are many ways to be connected as the church.” Throughout the pandemic, the ELCA has changed and adapted, doing ministry in new and creative ways, because of the generosity of its members. Even now, you may be gathering in a new way for your annual meeting, to discern how you will steward the gifts shared generously with your congregation to do ministry in your community and beyond. As you have these important conversations, remember that your gifts of time, talent and resources have helped create new spaces beyond our walls and buildings where we continue to worship, serve and love God and each other.

ANNUAL REPORT

— 2021 —