Church Council Meeting March 8, 2022 7:00 pm in the Luther Room

Present: Pastor Ale Tulu, Jill Ockhardt Blaufuss, Teresa Pearson, Heidi Genereux, Ashley Johnson, Joel Herder, Orrin Ausen, Kennedy Niska, Connie Jensen, Lois Fenske, and Deb Berndt

Absent: None

- A. The meeting was called to order by President Jill.
- B. Pastor Ale opened the meeting with devotions reading Psalm 100:46 and Isaiah 46:4
- C. Consent Agenda:
 - 1. Minutes:
 - a. February Council Meeting minutes were handed out at the meeting.
 - 2. Financial Reports: Financial reports for February 2022 were handed out. They included a Profit and Loss Statement for January and February and a Balance Sheet dated February 28, 2022.
 - a. Motion: A motion was made by Orrin to approve the minutes and the financials as presented.
 - b. Second: The motion was seconded by Connie
 - c. Action: The motion was passed with no opposition.
- D. Additions to the agenda: None
- E. Old Business: Monthly giving Drive for parents at Wednesday night services. We have tabled for now but will add to the agenda next month.
- F. New Business:
 - 1. Pastor's Report
 - a. Pastor Ale reported that we will be using the videos of the messages while painting given by Paul Aman will be used during the Lenten services for the next five weeks of Lent. A screen and projector have been located and have been set up in the sanctuary by Scott Wendorff. Pastor Ale stated that he will pay Paul's fee right now and we will figure it out when the general fund is in better shape. Heidi also offered to donate \$100.00 towards the cost.
 - b. Good Friday service will be held at the Methodist Church with Pastor Ale providing the sermon. Both churches will contribute to the supper and the singing.
 - c. National Day of Prayer will take place on May 5th, 2022 at the Seventh Day Adventist Church.
 - d. First Communion instruction will start on April 3 and continue on April 10th with the students taking Communion for the first time on Maundy Thursday. This will be for any 5th grader or any older students who have not had the instruction yet.
 - 2. Directory Discussion We talked about having Lois pull together membership lists. Possibly we will have people submit their own picture or maybe have someone take some pictures at the Church, setting up days to schedule picture taking. We discussed the idea of just having the directory be all on line. Some people stated that might not be convenient for people who do not have computers. We will need to have a committee to gather and organize emails and cell phone numbers. Lois will formulate the communications and Connie volunteered to help.
 - a. Motion: A motion was made by Heidi to create a new Church Directory, setting October 2022 as a deadline.
 - b. Second: Connie seconded the motion.
 - c. Action: Seeing no further discussion, the motion passed with no opposition.
 - 3. Personnel Committee Meeting Decisions/Proposals
 - a. The committee made the recommendation to the Council that the 60 days of disability the church has been paying to Laurie Allen was up the end of February. A letter was written by Kara Gruenberg stating this and letting her know the job will still be hers when she is ready to come back. It was discussed by the Council that someone should reach out to Laurie and Dave and ask if the Church might hold a benefit for them.
 - i. Motion: A motion was made by Orrin to not continue paying any more disability after the February paycheck.
 - ii. Second: The motion was seconded by Joel.
 - iii. Action: The motion carried with no opposition.
 - b. A recommendation was made to hire a music director. Someone who will do the scheduling, pick out the songs and lead any choirs that we might have. We would pay a yearly stipend of \$5,000.00 per year. Heidi and Kennedy and the personnel committee will work out the description of duties.

- i. Motion: A motion was made by Jill to hire a music director paying them a yearly stipend of \$5,000,00.
- ii. Second: Orrin seconded the motion.
- iii. Action: The motion passed with no further discussion at this time. The particulars of the job will be sorted out at the next meeting.
- c. The committee hopes to meet monthly and determine job descriptions for all positions.
- 4. Council Lent Supper March 16, 2022 Jill will get the food and asked for volunteers for helping set up, prepare the food and cleanup.
- 5. Palm and/or Easter Sunday Breakfast, how many services will we have on Easter morning? We decided to have two services on Easter morning, one at 7:30 and the second at 9:30 with an Easter breakfast of caramel rolls, coffee and juice in between.
- 6. New Website Jill set up a new website with Bios, everyone needs to check it out.
- 7. Open position and committees with openings Vice President, Secretary, Evangelism, and Finance. Joel and Lexi Hought will head up the LYO committee. Everyone keep looking for possible candidates.
- G. Church Pulse: We discussed the importance of reaching out to Laurie and Dave to find a date that will work for the fund raiser. It was suggested to wait until after Easter. April 22, 2022 was a possible suggestion. Teresa will be gone on vacation March 22, 29th, we need to remember to take out the garbage.
- H. Pastor Ale led us in the Lord's Prayer to close out the meeting.
- I. Adjournment
 - a. Motion A motion was made by Orrin to adjourn the meeting.
 - Second Motion was seconded by Jill.
 - c. Action Motion carried.

Respectfully submitted by, Debra Berndt